Sisters Impact Report 2018 Big Brothers Big
“It is a chance to make a difference and an impact in each other’s lives. We are constantly learning from one another and engaging in new experiences. Some of our great memories include seeing shows at the IU Auditorium and plays by Cardinal Stage Company, painting my little’s bedroom in her new house, and continuing our pursuit to try every single soup Darn Good Soup serves (we are currently around 70% of the way through their ~70 soups).”

- Melissa Ford
OUR MISSION

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

OUR VISION

All youth achieve their full potential

THE DIFFERENCE MENTORING MAKES

Research has shown that children who have a mentor are:

- 55% more likely to enroll in college
- 52% less likely to skip a day of school
- 46% less likely to begin using drugs
- 81% more likely to participate in extracurricular activities

262 children served

15 partner schools
DEAR FRIENDS,

In 2018 we had a big change. Not only did our logo change, but our look and our messaging were transformed as well. Our national office, Big Brothers Big Sisters of America, led the charge on transforming the look of Big Brothers Big Sisters, while locally we centered our focus and have a strong plan to empower our local youth. Our volunteers are not heroes, they are defenders of potential. Our Littles aren’t lacking potential, that potential is just waiting to be ignited. This change is just the spark to fan the flames of growth and excitement in our organization.

We are proud to say that because of the amazing supporters, partners, and volunteers that believe in our mission, over 260 children were served in 2018. These children were matched with a caring and supportive mentor who guided them, listened to them, and encouraged them. We know that these mentors have made a huge difference in these children’s lives.

Our sincerest gratitude goes to the United Way of Monroe County, our local school systems, local foundations, individual donors, volunteers, Board of Directors, Owen County Advisory Board, and staff who work diligently to ensure that the children we serve have quality, professionally supported matches.

Our partnerships strengthen the work that we do. Whether you gave time, money, or expertise, thank you for helping make a difference in the life of a child.

Danell Witmer, Executive Director             Kelly Abel, Board President
2018
BOARD OF DIRECTORS

Kelly Abel, President
Weddle Bros. Construction

Laine Mello, Vice President of Governance
Catalent Biologics

Lesley Snyder, Vice President of Fund Development
IU Health Bloomington

Joya Kelly, Vice President of Finance
Remax Acclaimed

Mallory Evans, Secretary
Comprehensive Financial Solutions

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CarminParker, PC

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Tasus

Jack Harlow
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Frances Hill
Retired Monroe County Judge

Jay Horrey
Bingham, Greenebaum, Doll, LLP

Keith Leonard
Old National Bank

Blake Rowe
Weddle Bros. Construction

Mahala Ryhal

2018 Owen County Advisory Board

Nancy Deal

Kelsey Hanlon

Pat Harris

Maureen Kipp

Ed Staubach
MATCH ACTIVITIES

Big Brothers Big Sisters of South Central Indiana strengthened mentor and mentee relationships by organizing a variety of fun and engaging match activities for our Bigs and Littles. Throughout the year generous donors and organizations also donated tickets to events. Thank you to those who gave and made these experiences possible!

College Tours:
Indiana University
Ivy Tech CC
Kickstart to College

Activities:
Fall Festival
Gardner Tadpole Fishing Day
ZBT Fall Carnival
Sigma Phi Epsilon Car Smash
Winter Bash
Bowl For Kids’ Sake
Roller Skating
Bowling
Urban Air
Back to School Expo
Big Service Day
Celebration of the Match
Handmade Market
YMCA
The Warehouse

Pride Festivals Volunteering
Big Service Day

Ticket Opportunities:
IU Basketball
IU Football
IU Baseball
IU Soccer
IU Volleyball
IU Softball
Buskirk-Chumley Theatre
Nutcracker
The Musical Adventures of Flat Stanley
Elf
Holiday World
IU Auditorium
Musical Arts Center @ Jacobs School of Music
Cardinal Stage Company
John Waldron Arts Center
Movie Theaters
Our Programs

Community-Based

The Community-Based program provides adult mentors, or “Bigs”, to children who are in need of a positive role model. These volunteers commit to spending one-on-one time with their Little Brother or Little Sisters at least twice per month for 3-5 hours. Bigs and Littles spend time together at the park, museums, sporting events, and a variety of other community activities. The most important part is the friendship that is formed and the role model that is gained. Bigs and Littles are matches based on preferences, similar interests, locations and personalities.

School-Based

The School-Based program matches volunteer mentors with children from local schools. The volunteers commit to visiting their little brother or sister at their school once per week during the school year. Bigs and Littles might spend time doing homework or shooting basketball in the gym or just hanging out. The most important thing is that the Little has a reliable and positive role model in his or her life. School-based matches keep in touch by phone or written correspondence during the summer.

68%
Community-Based Matches Served

32%
School-Based Matches Served
"Michael and I spend a lot of time trying to make each other laugh. I think we both enjoy it. When either of us is feeling down about something, the other takes on the task of cheering the other one up. It's a good support system."

-Mark Rogers
SPECIAL EVENTS

Our events find fun ways to raise money and help create a buzz about what we do. We have three signature events that bring in a large sum of our annual budget and helps us connect people in our community to our mission.

100 Men Who Cook

Imagine 100 of Bloomington’s most notable men (bankers, attorneys, physicians, educators, and business leaders from every endeavor, or anyone who is well known to the public) retreating into their respective kitchens to concoct their favorite dish. After careful preparation, the chef creatively decorates his serving station, dons his favorite costume to entice the crowd to take a nibble of their specialty cuisine. This year’s event was held at The Monroe County Convention Center. Guests enjoyed a silent auction, drinks, music, and more all benefiting the BBBS program.

Bowl For Kids’ Sake

Bowl for Kids’ Sake is our agency’s longest running fundraiser. Locally, it brings together businesses, friends, family members, and groups of all kinds for a unique bowling party. Bowl For Kids’ Sake is a celebration for all the fundraisers hard work leading up to the event. Bowlers raise money for BBBS and celebrate their success with bowling, pizza, games, and prizes!

Sip, Shop & Social

In its inaugural year, Sip, Shop, & Social was a resounding success benefiting our matches. Sip, Shop & Social is a day of shopping, a designer purse silent auction, live music food tasting from local businesses and of course, sipping on wine! This year’s event was held at Steeplechase Apartments.
BIG & LITTLE BROTHER OF THE YEAR
TYLER KELLEY AND DARRICK GINGLES JR.

In Tyler’s Words

Coming from a single parent family living in a community with negative influences all around, I knew that I owed it to my own mentors to have made it out and became as successful as I am today. My own mentors pushed me to become the first person in my family to graduate from a four year university and also have a happy home relationship with my spouse.

Having these mentors in my life motivated me to become a Big. I was lucky enough to get Derrick as my little. Together we both grew and gained from this relationship. Not only did Derrick show me the impact I could have on people’s lives but he also filled a gap in me left when my little brother was killed at just age 18 two days prior to my match with Derrick. I knew that I needed to do something to impact someone else so that they would not end up in a bad situation... like the brother that I lost that day.

Derrick has shown me so many things like video games and swimming that I wasn’t exposed to before. At one point we attended an event for High School minorities, however Derrick did not feel comfortable with his clothes. I remember taking him shopping and when he bought this outfit his face lit up. It is so hard to describe the feeling of your little smiling and glowing up due to something you did for them. It is just truly euphoria. Now when someone asks me why I got involved in BBBS, I say, “Because I want to Big for the next generation of leaders”.

In Darrick’s Words

Tyler has been an inspiration and a motivation to grow as a more independent person throughout the two years we have been matched. In the beginning of our match he made sure I knew that I had a voice and I could do anything I wanted. His motivation and encouragement helped me get a multitude of personal record in swimming, making me more and more satisfied with myself and what I have accomplished. We also bonded strongly over basketball and movies that we both like.

My life has changed for the better thanks to my Big Brother Tyler. If he were not in my life, I would not be able to communicate as effectively as I can now or want to present myself in a positive way to others. I now have a concentration and keep a thoughtful eye on my future.

Following in Tyler’s footsteps, my goals currently are to graduate and go to college where I would like to study science and engineering. I want to be an engineer so that I can help create something that will make others feel safe and happy in their own lives.
In Dustin’s Words

Mike and I have been matched for 12 years now, and through this experience I have done better in school and have become more comfortable in social situations. I truly do not know where I would be without him. He supports me as a mentor but also as one of my closest friends.

Throughout the years he has emphasized how to be self-sufficient and also patient. One of my favorite activities we do together is gardening. I get to pick a crop and learn all about it and then grow it with his and his spouses help. This teaches me not only that great things take time, but that homegrown veggies taste great!

My life would be drastically different if it were not for Mike stepping in. I do not believe that I would have as much success in school if it were not for him being there. Mike has taught me correct priorities. so if he was not in my life who knows if I would even be finishing school and graduating. It is now my hope to attend Ivy Tech and study a field in IT. I like to work with computers and I want to be able to work on and fix them.

In Mike’s Words

I first met Dustin when he was six and I was 58. Since then, we have done hundreds of activities together ranging from picking the perfect pumpkin to teaching him how to drive a car. I made it my goal as a big brother to help expose him to experiences that he wouldn’t have had prior to our engagement.

Throughout our connection I believe that not only did he grow, I did as well. I always thought of myself as a more sporty person, however when Dustin was brought into my life I quickly adjusted and began to see his fascination in video games like Pokemon or a different kind of music than I originally listened to. With this said, I believe our relationship was built not primarily on strong mutual likes but rather the strong trust friendship that we reached.

I eventually learned how passionate Dustin was about other people’s well being and the environment. Because of this shared passion, we were able to volunteer and make a difference during the 2012 tornado that stormed across southern Indiana and in a separate effort helped clean up Lake Monroe.

Today, Dustin is a polite, kind, courteous and caring young man. I do not know what impact I have had on his life, as only time will tell, but I am very glad to have been a part of it thus far.
## Financial Report

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<th>Total Income</th>
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<tr>
<td>Fundraising</td>
<td>57%</td>
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<tr>
<td>United Way</td>
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<tr>
<td>Grants</td>
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<td>Contributions</td>
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<td><strong>Total Income</strong></td>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th>Total Expenses</th>
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<tr>
<td>Mentoring Programs</td>
<td>74%</td>
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<tr>
<td>Administration</td>
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<tr>
<td>Fundraising &amp; Development</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$454,869</strong></td>
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### A Look Ahead to 2019

**Vision for 2019**

- Develop new and grow our existing mentoring programs to serve more middle and high school aged children
- Develop a Rural initiative to fund and serve Owen County
- Create a stronger, more consistent fund development plan among existing and future donors
- Provide educational opportunities for matches and families to set them up for their best possible futures
- Expand our services and programs to serve and impact more children in our communities

In the Fall of 2019 Big Brother Big Sisters of South Central Indiana is launching our pilot program, 'Bigs With Badges.' This program is designed to pair First Responders in our Community with children that build a strong individual relationship, while also bridging some of the gaps on a larger scale. The program will begin with the great help of Indiana University Police Department as well as Lakeview Fire Department. These departments are eager and excited to get involved with Big Brothers Big Sisters and we hope to continue to grow the Bigs With Badges program to other departments throughout Monroe and Owen Counties.
“By constantly looking for activities that would pique Seth’s interest, I’ve come across lots of awesome ones that I never would have thought of if I was only thinking about myself and my own interests.

For instance, we volunteered at Bloomington Creative Glass Center several months ago and helped rebuild their wooden cubby doors. Seth often talks about handy work he does with his family’s handyman business, and at the glass center he was able to share and apply his knowledge with me.

I think using those skills on his own outside the family business was a really empowering experience for him.”
- Jacob Hodges
need to separate elements.

Here, these two elements should not be
and become stronger.
the relationship balances.
the upper part of the D is added.
and create a meaningful
the equal parts connected.
With the addition of "pig,
Complete the D.

This is the complete story.

The lowercase D stands as a
potential.
The elements of
the concept aligning
their formation.
the story of a little and
the concept.
This idea represents

sum of its parts.

match that creates a whole greater than the
capital.
It is a powerful symbol of the real-life
When the "p" is used alone, we call it the

connections that matter.
The story of an organization that creates
the letter B, a letter form that false our story.
Our name has given us a girl. It begins with

THIS IS THE CAPITAL